

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$62.05	\$63.91	\$65.83	\$67.81	\$69.84	\$71.94	\$74.09	\$76.32	\$78.61	\$80.96
0001 AA02	Administrative Assistant – Level II	HR	\$67.46	\$69.49	\$71.57	\$73.72	\$75.93	\$78.21	\$80.56	\$82.97	\$85.46	\$88.03
0001 AB01	Application Engineer – Level I	HR	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16	\$121.70	\$125.35
0001 AB02	Application Engineer – Level II	HR	\$125.42	\$129.19	\$133.06	\$137.05	\$141.17	\$145.40	\$149.76	\$154.26	\$158.88	\$163.65
0001 AC01	Application Programmer – Level I	HR	\$72.40	\$74.57	\$76.80	\$79.11	\$81.48	\$83.93	\$86.44	\$89.04	\$91.71	\$94.46
0001 AC02	Application Programmer – Level II	HR	\$96.59	\$99.49	\$102.47	\$105.54	\$108.71	\$111.97	\$115.33	\$118.79	\$122.35	\$126.03
0001 AC03	Applications Programmer – Level III	HR	\$121.19	\$124.82	\$128.57	\$132.43	\$136.40	\$140.49	\$144.70	\$149.05	\$153.52	\$158.12
0001 AD00	Application Systems Analyst	HR	\$103.20	\$106.30	\$109.48	\$112.77	\$116.15	\$119.64	\$123.23	\$126.92	\$130.73	\$134.65
0001 AE00	Biostatatician	HR	\$107.21	\$110.42	\$113.74	\$117.15	\$120.66	\$124.28	\$128.01	\$131.85	\$135.81	\$139.88
0001 AF01	Business Analyst – Level I	HR	\$91.55	\$94.29	\$97.12	\$100.04	\$103.04	\$106.13	\$109.31	\$112.59	\$115.97	\$119.45
0001 AF02	Business Analyst – Level II	HR	\$105.31	\$108.47	\$111.73	\$115.08	\$118.53	\$122.09	\$125.75	\$129.52	\$133.41	\$137.41
0001 AF03	Business Analyst – Level III	HR	\$119.45	\$123.03	\$126.72	\$130.52	\$134.44	\$138.47	\$142.63	\$146.91	\$151.31	\$155.85
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$113.76	\$117.17	\$120.69	\$124.31	\$128.04	\$131.88	\$135.84	\$139.91	\$144.11	\$148.43
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$125.14	\$128.89	\$132.76	\$136.74	\$140.84	\$145.07	\$149.42	\$153.90	\$158.52	\$163.27
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$137.65	\$141.78	\$146.03	\$150.41	\$154.93	\$159.57	\$164.36	\$169.29	\$174.37	\$179.60
0001 AH00	Chief Information Security Officer	HR	\$158.52	\$163.28	\$168.17	\$173.22	\$178.42	\$183.77	\$189.28	\$194.96	\$200.81	\$206.83
0001 AI00	Communications Hardware Specialist	HR	\$75.29	\$77.55	\$79.87	\$82.27	\$84.74	\$87.28	\$89.90	\$92.59	\$95.37	\$98.23
0001 AJ00	Communications Network Manager	HR	\$115.79	\$119.26	\$122.84	\$126.52	\$130.32	\$134.23	\$138.26	\$142.40	\$146.68	\$151.08
0001 AK00	Communications Software Specialist	HR	\$80.71	\$83.13	\$85.63	\$88.20	\$90.84	\$93.57	\$96.37	\$99.27	\$102.24	\$105.31
0001 AL00	Communications Specialist	HR	\$97.63	\$100.56	\$103.58	\$106.69	\$109.89	\$113.18	\$116.58	\$120.08	\$123.68	\$127.39
0001 AM00	Computer Data Librarian	HR	\$36.16	\$37.24	\$38.36	\$39.51	\$40.69	\$41.91	\$43.17	\$44.47	\$45.80	\$47.18
0001 AN00	Computer Scientist	HR	\$127.13	\$130.94	\$134.87	\$138.92	\$143.08	\$147.38	\$151.80	\$156.35	\$161.04	\$165.87
0001 AO01	Computer Security System Specialist – Level I	HR	\$96.56	\$99.46	\$102.44	\$105.52	\$108.68	\$111.94	\$115.30	\$118.76	\$122.32	\$125.99
0001 AO02	Computer Security System Specialist – Level II	HR	\$105.61	\$108.78	\$112.04	\$115.41	\$118.87	\$122.43	\$126.11	\$129.89	\$133.79	\$137.80
0001 AO03	Computer Security System Specialist – Level III	HR	\$114.67	\$118.11	\$121.66	\$125.31	\$129.06	\$132.94	\$136.92	\$141.03	\$145.26	\$149.62
0001 AP01	Computer Systems Analyst – Level I	HR	\$88.30	\$90.94	\$93.67	\$96.48	\$99.38	\$102.36	\$105.43	\$108.59	\$111.85	\$115.21
0001 AP02	Computer Systems Analyst – Level II	HR	\$95.08	\$97.93	\$100.87	\$103.89	\$107.01	\$110.22	\$113.53	\$116.93	\$120.44	\$124.05
0001 AP03	Computer Systems Analyst – Level III	HR	\$101.86	\$104.91	\$108.06	\$111.30	\$114.64	\$118.08	\$121.62	\$125.27	\$129.03	\$132.90
0001 AQ00	Configuration Management Specialist	HR	\$64.80	\$66.74	\$68.75	\$70.81	\$72.93	\$75.12	\$77.37	\$79.70	\$82.09	\$84.55
0001 AR01	Cost Analyst – Level I	HR	\$76.52	\$78.82	\$81.18	\$83.62	\$86.13	\$88.71	\$91.37	\$94.11	\$96.94	\$99.85

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0001 AR02	Cost Analyst – Level II	HR	\$112.68	\$116.06	\$119.54	\$123.13	\$126.82	\$130.63	\$134.55	\$138.58	\$142.74	\$147.02
0001 AS00	Data Entry Clerk	HR	\$37.50	\$38.63	\$39.78	\$40.98	\$42.21	\$43.47	\$44.78	\$46.12	\$47.50	\$48.93
0001 AT00	Data Security Specialist	HR	\$111.10	\$114.43	\$117.86	\$121.40	\$125.04	\$128.79	\$132.65	\$136.63	\$140.73	\$144.96
0001 AU00	Data Standardization Specialist	HR	\$76.87	\$79.18	\$81.55	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38	\$100.30
0001 AV00	Database Administrator	HR	\$98.53	\$101.49	\$104.53	\$107.67	\$110.90	\$114.23	\$117.65	\$121.18	\$124.82	\$128.56
0001 AW01	Database Management Specialist – Level I	HR	\$98.72	\$101.69	\$104.74	\$107.88	\$111.11	\$114.45	\$117.88	\$121.42	\$125.06	\$128.81
0001 AW02	Database Management Specialist – Level II	HR	\$116.73	\$120.23	\$123.84	\$127.55	\$131.38	\$135.32	\$139.38	\$143.56	\$147.87	\$152.31
0001 AW03	Database Management Specialist – Level III	HR	\$134.74	\$138.78	\$142.94	\$147.23	\$151.65	\$156.20	\$160.88	\$165.71	\$170.68	\$175.80
0001 AX01	Database Specialist – Level I	HR	\$89.33	\$92.01	\$94.77	\$97.61	\$100.54	\$103.56	\$106.66	\$109.86	\$113.16	\$116.55
0001 AX02	Database Specialist – Level II	HR	\$107.65	\$110.88	\$114.21	\$117.63	\$121.16	\$124.80	\$128.54	\$132.40	\$136.37	\$140.46
0001 AX03	Database Specialist – Level III	HR	\$119.84	\$123.44	\$127.14	\$130.96	\$134.89	\$138.93	\$143.10	\$147.39	\$151.81	\$156.37
0001 AY00	Data Warehousing Administrator	HR	\$103.12	\$106.21	\$109.40	\$112.68	\$116.06	\$119.54	\$123.13	\$126.82	\$130.62	\$134.54
0001 AZ00	Data Warehouse Analyst	HR	\$106.43	\$109.62	\$112.91	\$116.30	\$119.79	\$123.38	\$127.08	\$130.89	\$134.82	\$138.86
0001 BA00	Data Warehouse Programmer	HR	\$99.19	\$102.17	\$105.23	\$108.39	\$111.64	\$114.99	\$118.44	\$121.99	\$125.65	\$129.42
0001 BB00	Disaster Recovery Specialist	HR	\$110.52	\$113.84	\$117.25	\$120.77	\$124.39	\$128.12	\$131.97	\$135.93	\$140.00	\$144.20
0001 BC01	Document Control Specialist – Level I	HR	\$59.88	\$61.68	\$63.53	\$65.43	\$67.40	\$69.42	\$71.50	\$73.64	\$75.85	\$78.13
0001 BC02	Document Control Specialist - Level II	HR	\$65.87	\$67.84	\$69.88	\$71.98	\$74.14	\$76.36	\$78.65	\$81.01	\$83.44	\$85.94
0001 BC03	Document Control Specialist – Level III	HR	\$72.45	\$74.63	\$76.87	\$79.17	\$81.55	\$83.99	\$86.51	\$89.11	\$91.78	\$94.54
0001 BD01	Document Support Specialist – Level I	HR	\$59.88	\$61.68	\$63.53	\$65.43	\$67.40	\$69.42	\$71.50	\$73.64	\$75.85	\$78.13
0001 BD02	Document Support Specialist – Level II	HR	\$65.87	\$67.84	\$69.88	\$71.98	\$74.14	\$76.36	\$78.65	\$81.01	\$83.44	\$85.94
0001 BE00	Duplicating Machine Operator	HR	\$38.84	\$40.01	\$41.21	\$42.45	\$43.72	\$45.03	\$46.38	\$47.77	\$49.21	\$50.68
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$62.40	\$64.27	\$66.20	\$68.19	\$70.23	\$72.34	\$74.51	\$76.74	\$79.05	\$81.42
0001 BG00	Electronic Meeting Technographer	HR	\$64.57	\$66.51	\$68.50	\$70.56	\$72.68	\$74.86	\$77.10	\$79.42	\$81.80	\$84.25
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$140.96	\$145.19	\$149.55	\$154.04	\$158.66	\$163.42	\$168.32	\$173.37	\$178.57	\$183.93
0001 BI00	Facilitator	HR	\$130.24	\$134.15	\$138.17	\$142.31	\$146.58	\$150.98	\$155.51	\$160.18	\$164.98	\$169.93
0001 BJ00	Financial Analyst – IT	HR	\$102.92	\$106.01	\$109.19	\$112.47	\$115.84	\$119.32	\$122.90	\$126.58	\$130.38	\$134.29
0001 BK01	Functional Analyst – Level I	HR	\$101.14	\$104.17	\$107.30	\$110.51	\$113.83	\$117.24	\$120.76	\$124.38	\$128.12	\$131.96
0001 BK02	Functional Analyst – Level II	HR	\$139.08	\$143.25	\$147.55	\$151.98	\$156.54	\$161.23	\$166.07	\$171.05	\$176.18	\$181.47
0001 BL01	General Clerk – Level I	HR	\$29.05	\$29.92	\$30.82	\$31.75	\$32.70	\$33.68	\$34.69	\$35.73	\$36.80	\$37.91
0001 BL02	General Clerk – Level II	HR	\$31.45	\$32.40	\$33.37	\$34.37	\$35.40	\$36.46	\$37.56	\$38.68	\$39.84	\$41.04
0001 BL03	General Clerk – Level III	HR	\$38.30	\$39.45	\$40.64	\$41.86	\$43.11	\$44.40	\$45.74	\$47.11	\$48.52	\$49.98
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$102.34	\$105.41	\$108.57	\$111.83	\$115.18	\$118.64	\$122.19	\$125.86	\$129.64	\$133.53
0001 BN00	Graphical User Interface Designer	HR	\$97.68	\$100.61	\$103.63	\$106.74	\$109.94	\$113.24	\$116.64	\$120.13	\$123.74	\$127.45

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			1	2	3	4	5	6	7	8	9	10
0001 BO00	Graphics Specialist	HR	\$69.80	\$71.90	\$74.06	\$76.28	\$78.57	\$80.92	\$83.35	\$85.85	\$88.43	\$91.08
0001 BP00	Hardware Draftsman	HR	\$64.15	\$66.08	\$68.06	\$70.10	\$72.20	\$74.37	\$76.60	\$78.90	\$81.27	\$83.70
0001 BQ01	Hardware Installation Technician – Level I	HR	\$62.89	\$64.78	\$66.72	\$68.72	\$70.79	\$72.91	\$75.10	\$77.35	\$79.67	\$82.06
0001 BQ02	Hardware Installation Technician – Level II	HR	\$80.08	\$82.48	\$84.95	\$87.50	\$90.13	\$92.83	\$95.61	\$98.48	\$101.44	\$104.48
0001 BR00	Hardware Specialist – Information Technology	HR	\$77.69	\$80.02	\$82.42	\$84.89	\$87.44	\$90.06	\$92.76	\$95.55	\$98.41	\$101.37
0001 BS00	Help Desk Manager	HR	\$93.56	\$96.37	\$99.26	\$102.24	\$105.31	\$108.47	\$111.72	\$115.07	\$118.52	\$122.08
0001 BT00	Help Desk Specialist	HR	\$65.96	\$67.94	\$69.98	\$72.08	\$74.24	\$76.47	\$78.76	\$81.13	\$83.56	\$86.07
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$70.37	\$72.48	\$74.65	\$76.89	\$79.20	\$81.58	\$84.02	\$86.54	\$89.14	\$91.81
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$77.40	\$79.73	\$82.12	\$84.58	\$87.12	\$89.73	\$92.43	\$95.20	\$98.05	\$101.00
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$85.15	\$87.70	\$90.33	\$93.04	\$95.83	\$98.71	\$101.67	\$104.72	\$107.86	\$111.10
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$142.69	\$146.97	\$151.38	\$155.92	\$160.60	\$165.42	\$170.38	\$175.49	\$180.76	\$186.18
0001 BW01	Information Engineer – Level I	HR	\$112.79	\$116.17	\$119.66	\$123.25	\$126.94	\$130.75	\$134.68	\$138.72	\$142.88	\$147.16
0001 BW02	Information Engineer – Level II	HR	\$124.07	\$127.79	\$131.62	\$135.57	\$139.64	\$143.83	\$148.14	\$152.59	\$157.16	\$161.88
0001 BX00	Information Resource Management Analyst	HR	\$97.45	\$100.38	\$103.39	\$106.49	\$109.68	\$112.97	\$116.36	\$119.85	\$123.45	\$127.15
0001 BY00	Information Systems Training Specialist	HR	\$66.72	\$68.72	\$70.78	\$72.91	\$75.09	\$77.35	\$79.67	\$82.06	\$84.52	\$87.05
0001 BZ00	IT Policy/Legislative Specialist	HR	\$137.94	\$142.08	\$146.34	\$150.73	\$155.26	\$159.91	\$164.71	\$169.65	\$174.74	\$179.98
0001 CA00	IT Strategic/Capital Planner	HR	\$121.34	\$124.98	\$128.72	\$132.59	\$136.56	\$140.66	\$144.88	\$149.23	\$153.70	\$158.31
0001 CB00	Knowledge Management Specialist	HR	\$139.92	\$144.11	\$148.44	\$152.89	\$157.48	\$162.20	\$167.07	\$172.08	\$177.24	\$182.56
0001 CC00	Librarian	HR	\$59.08	\$60.85	\$62.67	\$64.55	\$66.49	\$68.49	\$70.54	\$72.66	\$74.84	\$77.08
0001 CD00	Librarian Technician	HR	\$52.16	\$53.73	\$55.34	\$57.00	\$58.71	\$60.47	\$62.29	\$64.16	\$66.08	\$68.06
0001 CE00	Medical Billing/Account Management Specialist	HR	\$49.46	\$50.95	\$52.48	\$54.05	\$55.67	\$57.34	\$59.06	\$60.83	\$62.66	\$64.54
0001 CF00	Modeling and Simulation Specialist	HR	\$116.08	\$119.56	\$123.15	\$126.84	\$130.64	\$134.56	\$138.60	\$142.76	\$147.04	\$151.45
0001 CG00	Network Administrator	HR	\$90.84	\$93.57	\$96.37	\$99.26	\$102.24	\$105.31	\$108.47	\$111.72	\$115.07	\$118.53
0001 CH00	Network Draftsman	HR	\$65.50	\$67.46	\$69.48	\$71.57	\$73.72	\$75.93	\$78.21	\$80.55	\$82.97	\$85.46
0001 CI01	Network Installation Technician – Level I	HR	\$58.57	\$60.33	\$62.14	\$64.00	\$65.92	\$67.90	\$69.94	\$72.04	\$74.20	\$76.42
0001 CI02	Network Installation Technician – Level II	HR	\$69.86	\$71.96	\$74.12	\$76.34	\$78.63	\$80.99	\$83.42	\$85.92	\$88.50	\$91.16
0001 CJ00	Network Support Technician	HR	\$56.40	\$58.09	\$59.83	\$61.63	\$63.48	\$65.38	\$67.34	\$69.36	\$71.45	\$73.59
0001 CK00	Operations Manager	HR	\$108.84	\$112.11	\$115.47	\$118.93	\$122.50	\$126.18	\$129.96	\$133.86	\$137.88	\$142.01
0001 CL00	Procurement Product Specialist	HR	\$79.13	\$81.50	\$83.95	\$86.47	\$89.06	\$91.73	\$94.48	\$97.32	\$100.24	\$103.24
0001 CM00	Program Administration Specialist	HR	\$67.45	\$69.48	\$71.56	\$73.71	\$75.92	\$78.20	\$80.54	\$82.96	\$85.45	\$88.01
0001 CN00	Program Analyst	HR	\$103.26	\$106.36	\$109.55	\$112.83	\$116.22	\$119.71	\$123.30	\$127.00	\$130.81	\$134.73
0001 CO00	Program Manager	HR	\$163.63	\$168.54	\$173.59	\$178.80	\$184.16	\$189.69	\$195.38	\$201.24	\$207.28	\$213.50
0001 CP00	Project Control Specialist	HR	\$91.67	\$94.42	\$97.25	\$100.17	\$103.17	\$106.27	\$109.46	\$112.74	\$116.12	\$119.61

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0001 CQ00	Project Leader	HR	\$132.57	\$136.55	\$140.64	\$144.86	\$149.21	\$153.68	\$158.29	\$163.04	\$167.93	\$172.97
0001 CR01	Project Manager – Level I	HR	\$130.06	\$133.96	\$137.98	\$142.12	\$146.38	\$150.77	\$155.30	\$159.96	\$164.75	\$169.70
0001 CR02	Project Manager – Level II	HR	\$143.06	\$147.36	\$151.78	\$156.33	\$161.02	\$165.85	\$170.83	\$175.95	\$181.23	\$186.67
0001 CR03	Project Manager – Level III	HR	\$157.37	\$162.09	\$166.95	\$171.96	\$177.12	\$182.44	\$187.91	\$193.55	\$199.35	\$205.33
0001 CS00	Public Health Analyst	HR	\$106.56	\$109.76	\$113.05	\$116.44	\$119.94	\$123.53	\$127.24	\$131.06	\$134.99	\$139.04
0001 CT00	Quality Assurance Analyst	HR	\$82.69	\$85.17	\$87.73	\$90.36	\$93.07	\$95.86	\$98.74	\$101.70	\$104.75	\$107.89
0001 CU00	Quality Assurance Manager	HR	\$124.19	\$127.91	\$131.75	\$135.70	\$139.77	\$143.97	\$148.29	\$152.74	\$157.32	\$162.04
0001 CV00	Quality Assurance Specialist	HR	\$96.06	\$98.94	\$101.91	\$104.97	\$108.12	\$111.36	\$114.70	\$118.14	\$121.69	\$125.34
0001 CW00	Records Management Specialist	HR	\$91.50	\$94.25	\$97.07	\$99.98	\$102.98	\$106.07	\$109.26	\$112.53	\$115.91	\$119.39
0001 CX00	Scanner Operator	HR	\$39.00	\$40.17	\$41.38	\$42.62	\$43.89	\$45.21	\$46.57	\$47.97	\$49.40	\$50.89
0001 CY00	Scientific Data Analyst	HR	\$68.81	\$70.87	\$73.00	\$75.19	\$77.44	\$79.77	\$82.16	\$84.63	\$87.16	\$89.78
0001 CZ01	Subject Matter Expert – Level I	HR	\$125.71	\$129.48	\$133.37	\$137.37	\$141.49	\$145.73	\$150.10	\$154.61	\$159.25	\$164.02
0001 CZ02	Subject Matter Expert – Level II	HR	\$137.99	\$142.13	\$146.40	\$150.79	\$155.31	\$159.97	\$164.77	\$169.71	\$174.80	\$180.05
0001 CZ03	Subject Matter Expert – Level III	HR	\$196.42	\$202.31	\$208.38	\$214.63	\$221.07	\$227.70	\$234.53	\$241.57	\$248.81	\$256.28
0001 DA01	System Administrator – Level I	HR	\$76.76	\$79.06	\$81.43	\$83.88	\$86.39	\$88.98	\$91.65	\$94.40	\$97.24	\$100.15
0001 DA02	System Administrator – Level II	HR	\$88.27	\$90.92	\$93.65	\$96.46	\$99.35	\$102.33	\$105.40	\$108.56	\$111.82	\$115.17
0001 DA03	System Administrator – Level III	HR	\$101.51	\$104.56	\$107.69	\$110.93	\$114.25	\$117.68	\$121.21	\$124.85	\$128.59	\$132.45
0001 DB01	Systems Architect – Level I	HR	\$133.43	\$137.43	\$141.55	\$145.80	\$150.17	\$154.68	\$159.32	\$164.10	\$169.02	\$174.09
0001 DB02	Systems Architect – Level II	HR	\$161.66	\$166.51	\$171.50	\$176.65	\$181.95	\$187.41	\$193.03	\$198.82	\$204.78	\$210.93
0001 DC01	Systems Engineer – Level I	HR	\$92.94	\$95.73	\$98.60	\$101.56	\$104.60	\$107.74	\$110.98	\$114.30	\$117.73	\$121.27
0001 DC02	Systems Engineer – Level II	HR	\$113.28	\$116.68	\$120.18	\$123.78	\$127.50	\$131.32	\$135.26	\$139.32	\$143.50	\$147.80
0001 DC03	Systems Engineer – Level III	HR	\$133.22	\$137.22	\$141.34	\$145.58	\$149.94	\$154.44	\$159.08	\$163.85	\$168.76	\$173.83
0001 DD00	System Operator	HR	\$78.60	\$80.96	\$83.39	\$85.89	\$88.46	\$91.12	\$93.85	\$96.67	\$99.57	\$102.55
0001 DE00	System Programmer	HR	\$87.28	\$89.89	\$92.59	\$95.37	\$98.23	\$101.18	\$104.21	\$107.34	\$110.56	\$113.88
0001 DF01	Technical Writer/Editor – Level I	HR	\$66.39	\$68.38	\$70.43	\$72.54	\$74.72	\$76.96	\$79.27	\$81.65	\$84.10	\$86.62
0001 DF02	Technical Writer/Editor – Level II	HR	\$76.34	\$78.63	\$80.99	\$83.42	\$85.93	\$88.50	\$91.16	\$93.89	\$96.71	\$99.61
0001 DF03	Technical Writer/Editor – Level III	HR	\$87.80	\$90.43	\$93.14	\$95.94	\$98.81	\$101.78	\$104.83	\$107.98	\$111.22	\$114.55
0001 DG01	Telecommunications Engineer – Level I	HR	\$94.03	\$96.85	\$99.75	\$102.75	\$105.83	\$109.00	\$112.27	\$115.64	\$119.11	\$122.68
0001 DG02	Telecommunications Engineer - Level II	HR	\$108.13	\$111.38	\$114.72	\$118.16	\$121.70	\$125.35	\$129.12	\$132.99	\$136.98	\$141.09
0001 DH01	Telecommunications Specialist – Level I	HR	\$78.36	\$80.71	\$83.13	\$85.62	\$88.19	\$90.84	\$93.56	\$96.37	\$99.26	\$102.24
0001 DH02	Telecommunications Specialist - Level II	HR	\$90.11	\$92.81	\$95.60	\$98.47	\$101.42	\$104.46	\$107.60	\$110.82	\$114.15	\$117.57
0001 DI00	Test Engineer	HR	\$101.88	\$104.94	\$108.08	\$111.33	\$114.67	\$118.11	\$121.65	\$125.30	\$129.06	\$132.93
0001 DJ00	Training Manager	HR	\$104.55	\$107.69	\$110.92	\$114.25	\$117.68	\$121.21	\$124.84	\$128.59	\$132.44	\$136.42

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DK01	Training Specialist – Level I	HR	\$79.21	\$81.58	\$84.03	\$86.55	\$89.15	\$91.82	\$94.58	\$97.41	\$100.33	\$103.34
0001 DK02	Training Specialist – Level II	HR	\$87.84	\$90.48	\$93.19	\$95.99	\$98.86	\$101.83	\$104.89	\$108.03	\$111.27	\$114.61
0001 DL00	Web Content Administrator	HR	\$75.11	\$77.36	\$79.68	\$82.07	\$84.53	\$87.07	\$89.68	\$92.37	\$95.14	\$98.00
0001 DM00	Web Designer	HR	\$91.30	\$94.03	\$96.86	\$99.76	\$102.75	\$105.84	\$109.01	\$112.28	\$115.65	\$119.12
0001 DN00	Web Project Manager	HR	\$127.60	\$131.42	\$135.37	\$139.43	\$143.61	\$147.92	\$152.36	\$156.93	\$161.63	\$166.48
0001 DO00	Web Software Developer	HR	\$97.20	\$100.12	\$103.12	\$106.21	\$109.40	\$112.68	\$116.06	\$119.54	\$123.13	\$126.82
0001 DP00	Webmaster	HR	\$88.69	\$91.35	\$94.09	\$96.92	\$99.82	\$102.82	\$105.90	\$109.08	\$112.35	\$115.72
0001 DQ00	Wide Area Network Administrator	HR	\$70.80	\$72.92	\$75.11	\$77.37	\$79.69	\$82.08	\$84.54	\$87.08	\$89.69	\$92.38

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$51.71	\$53.26	\$54.86	\$56.50	\$58.20	\$59.95	\$61.74	\$63.60	\$65.50	\$67.47
0002 AA02	Administrative Assistant – Level II	HR	\$56.22	\$57.91	\$59.64	\$61.43	\$63.28	\$65.17	\$67.13	\$69.14	\$71.22	\$73.35
0002 AB01	Application Engineer – Level I	HR	\$80.06	\$82.46	\$84.94	\$87.48	\$90.11	\$92.81	\$95.60	\$98.46	\$101.42	\$104.46
0002 AB02	Application Engineer – Level II	HR	\$104.52	\$107.66	\$110.89	\$114.21	\$117.64	\$121.17	\$124.80	\$128.55	\$132.40	\$136.37
0002 AC01	Application Programmer – Level I	HR	\$60.33	\$62.14	\$64.00	\$65.92	\$67.90	\$69.94	\$72.04	\$74.20	\$76.42	\$78.72
0002 AC02	Application Programmer – Level II	HR	\$80.49	\$82.90	\$85.39	\$87.95	\$90.59	\$93.31	\$96.11	\$98.99	\$101.96	\$105.02
0002 AC03	Applications Programmer – Level III	HR	\$100.99	\$104.02	\$107.14	\$110.35	\$113.67	\$117.08	\$120.59	\$124.20	\$127.93	\$131.77
0002 AD00	Application Systems Analyst	HR	\$86.00	\$88.58	\$91.24	\$93.97	\$96.79	\$99.70	\$102.69	\$105.77	\$108.94	\$112.21
0002 AE00	Biostatistician	HR	\$89.34	\$92.02	\$94.78	\$97.62	\$100.55	\$103.57	\$106.68	\$109.88	\$113.17	\$116.57
0002 AF01	Business Analyst – Level I	HR	\$76.29	\$78.58	\$80.94	\$83.36	\$85.87	\$88.44	\$91.09	\$93.83	\$96.64	\$99.54
0002 AF02	Business Analyst – Level II	HR	\$87.76	\$90.39	\$93.10	\$95.90	\$98.77	\$101.74	\$104.79	\$107.93	\$111.17	\$114.51
0002 AF03	Business Analyst – Level III	HR	\$99.54	\$102.53	\$105.60	\$108.77	\$112.03	\$115.39	\$118.86	\$122.42	\$126.09	\$129.88
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$94.80	\$97.64	\$100.57	\$103.59	\$106.70	\$109.90	\$113.20	\$116.59	\$120.09	\$123.69
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$104.28	\$107.41	\$110.63	\$113.95	\$117.37	\$120.89	\$124.52	\$128.25	\$132.10	\$136.06
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$114.71	\$118.15	\$121.69	\$125.34	\$129.10	\$132.98	\$136.97	\$141.08	\$145.31	\$149.67
0002 AH00	Chief Information Security Officer	HR	\$132.10	\$136.06	\$140.14	\$144.35	\$148.68	\$153.14	\$157.73	\$162.47	\$167.34	\$172.36
0002 AI00	Communications Hardware Specialist	HR	\$62.74	\$64.62	\$66.56	\$68.56	\$70.61	\$72.73	\$74.91	\$77.16	\$79.48	\$81.86
0002 AJ00	Communications Network Manager	HR	\$96.49	\$99.38	\$102.37	\$105.44	\$108.60	\$111.86	\$115.21	\$118.67	\$122.23	\$125.90
0002 AK00	Communications Software Specialist	HR	\$67.26	\$69.28	\$71.36	\$73.50	\$75.70	\$77.97	\$80.31	\$82.72	\$85.20	\$87.76
0002 AL00	Communications Specialist	HR	\$81.36	\$83.80	\$86.31	\$88.90	\$91.57	\$94.32	\$97.15	\$100.06	\$103.06	\$106.16
0002 AM00	Computer Data Librarian	HR	\$30.13	\$31.03	\$31.96	\$32.92	\$33.91	\$34.93	\$35.98	\$37.06	\$38.17	\$39.31
0002 AN00	Computer Scientist	HR	\$105.94	\$109.12	\$112.39	\$115.76	\$119.24	\$122.81	\$126.50	\$130.29	\$134.20	\$138.23
0002 AO01	Computer Security System Specialist – Level I	HR	\$80.47	\$82.88	\$85.37	\$87.93	\$90.57	\$93.29	\$96.09	\$98.97	\$101.94	\$105.00
0002 AO02	Computer Security System Specialist – Level II	HR	\$88.01	\$90.65	\$93.37	\$96.17	\$99.06	\$102.03	\$105.09	\$108.24	\$111.49	\$114.83
0002 AO03	Computer Security System Specialist – Level III	HR	\$95.56	\$98.43	\$101.38	\$104.42	\$107.55	\$110.78	\$114.10	\$117.53	\$121.05	\$124.68
0002 AP01	Computer Systems Analyst – Level I	HR	\$73.58	\$75.79	\$78.06	\$80.40	\$82.81	\$85.30	\$87.86	\$90.49	\$93.21	\$96.01
0002 AP02	Computer Systems Analyst – Level II	HR	\$79.23	\$81.61	\$84.06	\$86.58	\$89.17	\$91.85	\$94.60	\$97.44	\$100.37	\$103.38
0002 AP03	Computer Systems Analyst – Level III	HR	\$84.88	\$87.43	\$90.05	\$92.75	\$95.53	\$98.40	\$101.35	\$104.39	\$107.52	\$110.75
0002 AQ00	Configuration Management Specialist	HR	\$54.00	\$55.62	\$57.29	\$59.01	\$60.78	\$62.60	\$64.48	\$66.41	\$68.41	\$70.46
0002 AR01	Cost Analyst – Level I	HR	\$63.77	\$65.68	\$67.65	\$69.68	\$71.77	\$73.93	\$76.14	\$78.43	\$80.78	\$83.21

ITEM	DESCRIPTION	UNIT	1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AR02	Cost Analyst – Level II	HR	\$93.90	\$96.72	\$99.62	\$102.61	\$105.69	\$108.86	\$112.12	\$115.49	\$118.95	\$122.52
0002 AS00	Data Entry Clerk	HR	\$31.25	\$32.19	\$33.15	\$34.15	\$35.17	\$36.23	\$37.31	\$38.43	\$39.59	\$40.77
0002 AT00	Data Security Specialist	HR	\$92.58	\$95.36	\$98.22	\$101.16	\$104.20	\$107.33	\$110.55	\$113.86	\$117.28	\$120.80
0002 AU00	Data Standardization Specialist	HR	\$64.06	\$65.98	\$67.96	\$70.00	\$72.10	\$74.26	\$76.49	\$78.79	\$81.15	\$83.58
0002 AV00	Database Administrator	HR	\$82.11	\$84.57	\$87.11	\$89.72	\$92.42	\$95.19	\$98.04	\$100.98	\$104.01	\$107.13
0002 AW01	Database Management Specialist – Level I	HR	\$82.27	\$84.74	\$87.28	\$89.90	\$92.60	\$95.37	\$98.23	\$101.18	\$104.22	\$107.34
0002 AW02	Database Management Specialist – Level II	HR	\$97.28	\$100.19	\$103.20	\$106.30	\$109.48	\$112.77	\$116.15	\$119.64	\$123.23	\$126.92
0002 AW03	Database Management Specialist – Level III	HR	\$112.28	\$115.65	\$119.12	\$122.69	\$126.37	\$130.16	\$134.07	\$138.09	\$142.23	\$146.50
0002 AX01	Database Specialist – Level I	HR	\$74.44	\$76.67	\$78.97	\$81.34	\$83.78	\$86.30	\$88.89	\$91.55	\$94.30	\$97.13
0002 AX02	Database Specialist – Level II	HR	\$89.71	\$92.40	\$95.17	\$98.03	\$100.97	\$104.00	\$107.12	\$110.33	\$113.64	\$117.05
0002 AX03	Database Specialist – Level III	HR	\$99.87	\$102.87	\$105.95	\$109.13	\$112.40	\$115.78	\$119.25	\$122.83	\$126.51	\$130.31
0002 AY00	Data Warehousing Administrator	HR	\$85.93	\$88.51	\$91.16	\$93.90	\$96.71	\$99.62	\$102.60	\$105.68	\$108.85	\$112.12
0002 AZ00	Data Warehouse Analyst	HR	\$88.69	\$91.35	\$94.09	\$96.91	\$99.82	\$102.82	\$105.90	\$109.08	\$112.35	\$115.72
0002 BA00	Data Warehouse Programmer	HR	\$82.66	\$85.14	\$87.69	\$90.32	\$93.03	\$95.83	\$98.70	\$101.66	\$104.71	\$107.85
0002 BB00	Disaster Recovery Specialist	HR	\$92.10	\$94.86	\$97.71	\$100.64	\$103.66	\$106.77	\$109.97	\$113.27	\$116.67	\$120.17
0002 BC01	Document Control Specialist – Level I	HR	\$49.90	\$51.40	\$52.94	\$54.53	\$56.16	\$57.85	\$59.58	\$61.37	\$63.21	\$65.11
0002 BC02	Document Control Specialist - Level II	HR	\$54.89	\$56.54	\$58.23	\$59.98	\$61.78	\$63.63	\$65.54	\$67.51	\$69.53	\$71.62
0002 BC03	Document Control Specialist – Level III	HR	\$60.38	\$62.19	\$64.06	\$65.98	\$67.96	\$70.00	\$72.10	\$74.26	\$76.49	\$78.78
0002 BD01	Document Support Specialist – Level I	HR	\$49.90	\$51.40	\$52.94	\$54.53	\$56.16	\$57.85	\$59.58	\$61.37	\$63.21	\$65.11
0002 BD02	Document Support Specialist – Level II	HR	\$54.89	\$56.54	\$58.23	\$59.98	\$61.78	\$63.63	\$65.54	\$67.51	\$69.53	\$71.62
0002 BE00	Duplicating Machine Operator	HR	\$32.37	\$33.34	\$34.34	\$35.37	\$36.43	\$37.53	\$38.65	\$39.81	\$41.01	\$42.24
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$52.00	\$53.56	\$55.17	\$56.82	\$58.53	\$60.28	\$62.09	\$63.95	\$65.87	\$67.85
0002 BG00	Electronic Meeting Technographer	HR	\$53.81	\$55.42	\$57.09	\$58.80	\$60.56	\$62.38	\$64.25	\$66.18	\$68.16	\$70.21
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$117.47	\$120.99	\$124.62	\$128.36	\$132.21	\$136.18	\$140.27	\$144.47	\$148.81	\$153.27
0002 BI00	Facilitator	HR	\$108.53	\$111.79	\$115.14	\$118.60	\$122.15	\$125.82	\$129.59	\$133.48	\$137.48	\$141.61
0002 BJ00	Financial Analyst – IT	HR	\$85.77	\$88.34	\$90.99	\$93.72	\$96.53	\$99.43	\$102.41	\$105.49	\$108.65	\$111.91
0002 BK01	Functional Analyst – Level I	HR	\$84.28	\$86.81	\$89.41	\$92.10	\$94.86	\$97.70	\$100.63	\$103.65	\$106.76	\$109.97
0002 BK02	Functional Analyst – Level II	HR	\$115.90	\$119.38	\$122.96	\$126.65	\$130.45	\$134.36	\$138.39	\$142.54	\$146.82	\$151.22
0002 BL01	General Clerk – Level I	HR	\$24.21	\$24.94	\$25.68	\$26.45	\$27.25	\$28.07	\$28.91	\$29.78	\$30.67	\$31.59
0002 BL02	General Clerk – Level II	HR	\$26.21	\$27.00	\$27.81	\$28.64	\$29.50	\$30.38	\$31.30	\$32.23	\$33.20	\$34.20
0002 BL03	General Clerk – Level III	HR	\$31.92	\$32.88	\$33.86	\$34.88	\$35.93	\$37.00	\$38.11	\$39.26	\$40.44	\$41.65
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$85.28	\$87.84	\$90.47	\$93.19	\$95.98	\$98.86	\$101.83	\$104.88	\$108.03	\$111.27
0002 BN00	Graphical User Interface Designer	HR	\$81.40	\$83.84	\$86.36	\$88.95	\$91.62	\$94.36	\$97.20	\$100.11	\$103.12	\$106.21

ITEM	DESCRIPTION	UNIT	1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 BO00	Graphics Specialist	HR	\$58.17	\$59.92	\$61.71	\$63.56	\$65.47	\$67.43	\$69.46	\$71.54	\$73.69	\$75.90
0002 BP00	Hardware Draftsman	HR	\$53.46	\$55.06	\$56.72	\$58.42	\$60.17	\$61.97	\$63.83	\$65.75	\$67.72	\$69.75
0002 BQ01	Hardware Installation Technician – Level I	HR	\$52.41	\$53.98	\$55.60	\$57.27	\$58.99	\$60.76	\$62.58	\$64.46	\$66.39	\$68.38
0002 BQ02	Hardware Installation Technician – Level II	HR	\$66.73	\$68.73	\$70.79	\$72.92	\$75.11	\$77.36	\$79.68	\$82.07	\$84.53	\$87.07
0002 BR00	Hardware Specialist – Information Technology	HR	\$64.74	\$66.68	\$68.68	\$70.74	\$72.87	\$75.05	\$77.30	\$79.62	\$82.01	\$84.47
0002 BS00	Help Desk Manager	HR	\$77.97	\$80.31	\$82.72	\$85.20	\$87.76	\$90.39	\$93.10	\$95.89	\$98.77	\$101.73
0002 BT00	Help Desk Specialist	HR	\$54.97	\$56.62	\$58.32	\$60.07	\$61.87	\$63.73	\$65.64	\$67.61	\$69.63	\$71.72
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$58.64	\$60.40	\$62.21	\$64.08	\$66.00	\$67.98	\$70.02	\$72.12	\$74.28	\$76.51
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$64.50	\$66.44	\$68.43	\$70.49	\$72.60	\$74.78	\$77.02	\$79.33	\$81.71	\$84.16
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$70.95	\$73.08	\$75.28	\$77.53	\$79.86	\$82.26	\$84.72	\$87.26	\$89.88	\$92.58
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$118.91	\$122.48	\$126.15	\$129.94	\$133.83	\$137.85	\$141.98	\$146.24	\$150.63	\$155.15
0002 BW01	Information Engineer – Level I	HR	\$93.99	\$96.81	\$99.71	\$102.71	\$105.79	\$108.96	\$112.23	\$115.60	\$119.06	\$122.64
0002 BW02	Information Engineer – Level II	HR	\$103.39	\$106.49	\$109.69	\$112.98	\$116.37	\$119.86	\$123.45	\$127.16	\$130.97	\$134.90
0002 BX00	Information Resource Management Analyst	HR	\$81.21	\$83.65	\$86.16	\$88.74	\$91.40	\$94.14	\$96.97	\$99.88	\$102.87	\$105.96
0002 BY00	Information Systems Training Specialist	HR	\$55.60	\$57.27	\$58.99	\$60.76	\$62.58	\$64.46	\$66.39	\$68.38	\$70.43	\$72.55
0002 BZ00	IT Policy/Legislative Specialist	HR	\$114.95	\$118.40	\$121.95	\$125.61	\$129.38	\$133.26	\$137.26	\$141.38	\$145.62	\$149.99
0002 CA00	IT Strategic/Capital Planner	HR	\$101.11	\$104.15	\$107.27	\$110.49	\$113.80	\$117.22	\$120.73	\$124.36	\$128.09	\$131.93
0002 CB00	Knowledge Management Specialist	HR	\$116.60	\$120.10	\$123.70	\$127.41	\$131.23	\$135.17	\$139.22	\$143.40	\$147.70	\$152.13
0002 CC00	Librarian	HR	\$49.23	\$50.71	\$52.23	\$53.79	\$55.41	\$57.07	\$58.78	\$60.55	\$62.36	\$64.23
0002 CD00	Librarian Technician	HR	\$43.47	\$44.77	\$46.12	\$47.50	\$48.93	\$50.39	\$51.91	\$53.46	\$55.07	\$56.72
0002 CE00	Medical Billing/Account Management Specialist	HR	\$41.22	\$42.46	\$43.73	\$45.04	\$46.39	\$47.79	\$49.22	\$50.70	\$52.22	\$53.78
0002 CF00	Modeling and Simulation Specialist	HR	\$96.73	\$99.63	\$102.62	\$105.70	\$108.87	\$112.14	\$115.50	\$118.97	\$122.53	\$126.21
0002 CG00	Network Administrator	HR	\$75.70	\$77.97	\$80.31	\$82.72	\$85.20	\$87.76	\$90.39	\$93.10	\$95.89	\$98.77
0002 CH00	Network Draftsman	HR	\$54.58	\$56.22	\$57.90	\$59.64	\$61.43	\$63.27	\$65.17	\$67.13	\$69.14	\$71.21
0002 CI01	Network Installation Technician – Level I	HR	\$48.81	\$50.27	\$51.78	\$53.34	\$54.94	\$56.58	\$58.28	\$60.03	\$61.83	\$63.69
0002 CI02	Network Installation Technician – Level II	HR	\$58.22	\$59.97	\$61.77	\$63.62	\$65.53	\$67.49	\$69.52	\$71.60	\$73.75	\$75.96
0002 CJ00	Network Support Technician	HR	\$47.00	\$48.41	\$49.86	\$51.36	\$52.90	\$54.49	\$56.12	\$57.80	\$59.54	\$61.32
0002 CK00	Operations Manager	HR	\$90.70	\$93.42	\$96.22	\$99.11	\$102.08	\$105.15	\$108.30	\$111.55	\$114.90	\$118.34
0002 CL00	Procurement Product Specialist	HR	\$65.94	\$67.92	\$69.96	\$72.05	\$74.22	\$76.44	\$78.74	\$81.10	\$83.53	\$86.04
0002 CM00	Program Administration Specialist	HR	\$56.21	\$57.90	\$59.63	\$61.42	\$63.26	\$65.16	\$67.12	\$69.13	\$71.21	\$73.34
0002 CN00	Program Analyst	HR	\$86.05	\$88.63	\$91.29	\$94.03	\$96.85	\$99.76	\$102.75	\$105.83	\$109.01	\$112.28
0002 CO00	Program Manager	HR	\$136.36	\$140.45	\$144.66	\$149.00	\$153.47	\$158.07	\$162.82	\$167.70	\$172.73	\$177.91
0002 CP00	Project Control Specialist	HR	\$76.39	\$78.68	\$81.04	\$83.47	\$85.98	\$88.56	\$91.21	\$93.95	\$96.77	\$99.67

ITEM	DESCRIPTION	UNIT	1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 CQ00	Project Leader	HR	\$110.47	\$113.79	\$117.20	\$120.72	\$124.34	\$128.07	\$131.91	\$135.87	\$139.95	\$144.14
0002 CR01	Project Manager – Level I	HR	\$108.38	\$111.63	\$114.98	\$118.43	\$121.98	\$125.64	\$129.41	\$133.30	\$137.29	\$141.41
0002 CR02	Project Manager – Level II	HR	\$119.22	\$122.80	\$126.48	\$130.27	\$134.18	\$138.21	\$142.35	\$146.63	\$151.02	\$155.56
0002 CR03	Project Manager – Level III	HR	\$131.14	\$135.08	\$139.13	\$143.30	\$147.60	\$152.03	\$156.59	\$161.29	\$166.13	\$171.11
0002 CS00	Public Health Analyst	HR	\$88.80	\$91.47	\$94.21	\$97.04	\$99.95	\$102.95	\$106.03	\$109.21	\$112.49	\$115.87
0002 CT00	Quality Assurance Analyst	HR	\$68.91	\$70.98	\$73.11	\$75.30	\$77.56	\$79.89	\$82.28	\$84.75	\$87.29	\$89.91
0002 CU00	Quality Assurance Manager	HR	\$103.49	\$106.59	\$109.79	\$113.09	\$116.48	\$119.97	\$123.57	\$127.28	\$131.10	\$135.03
0002 CV00	Quality Assurance Specialist	HR	\$80.05	\$82.45	\$84.93	\$87.47	\$90.10	\$92.80	\$95.58	\$98.45	\$101.40	\$104.45
0002 CW00	Records Management Specialist	HR	\$76.25	\$78.54	\$80.89	\$83.32	\$85.82	\$88.39	\$91.05	\$93.78	\$96.59	\$99.49
0002 CX00	Scanner Operator	HR	\$32.50	\$33.48	\$34.48	\$35.51	\$36.58	\$37.68	\$38.81	\$39.97	\$41.17	\$42.41
0002 CY00	Scientific Data Analyst	HR	\$57.34	\$59.06	\$60.83	\$62.66	\$64.54	\$66.47	\$68.47	\$70.52	\$72.64	\$74.82
0002 CZ01	Subject Matter Expert – Level I	HR	\$104.76	\$107.90	\$111.14	\$114.47	\$117.91	\$121.44	\$125.09	\$128.84	\$132.70	\$136.69
0002 CZ02	Subject Matter Expert – Level II	HR	\$114.99	\$118.44	\$122.00	\$125.66	\$129.43	\$133.31	\$137.31	\$141.43	\$145.67	\$150.04
0002 CZ03	Subject Matter Expert – Level III	HR	\$163.68	\$168.59	\$173.65	\$178.86	\$184.22	\$189.75	\$195.44	\$201.31	\$207.34	\$213.57
0002 DA01	System Administrator – Level I	HR	\$63.97	\$65.88	\$67.86	\$69.90	\$71.99	\$74.15	\$76.38	\$78.67	\$81.03	\$83.46
0002 DA02	System Administrator – Level II	HR	\$73.56	\$75.77	\$78.04	\$80.38	\$82.79	\$85.28	\$87.83	\$90.47	\$93.18	\$95.98
0002 DA03	System Administrator – Level III	HR	\$84.59	\$87.13	\$89.75	\$92.44	\$95.21	\$98.07	\$101.01	\$104.04	\$107.16	\$110.38
0002 DB01	Systems Architect – Level I	HR	\$111.19	\$114.53	\$117.96	\$121.50	\$125.15	\$128.90	\$132.77	\$136.75	\$140.85	\$145.08
0002 DB02	Systems Architect – Level II	HR	\$134.72	\$138.76	\$142.92	\$147.21	\$151.62	\$156.17	\$160.86	\$165.68	\$170.65	\$175.77
0002 DC01	Systems Engineer – Level I	HR	\$77.45	\$79.77	\$82.17	\$84.63	\$87.17	\$89.79	\$92.48	\$95.25	\$98.11	\$101.05
0002 DC02	Systems Engineer – Level II	HR	\$94.40	\$97.23	\$100.15	\$103.15	\$106.25	\$109.44	\$112.72	\$116.10	\$119.58	\$123.17
0002 DC03	Systems Engineer – Level III	HR	\$111.02	\$114.35	\$117.78	\$121.31	\$124.95	\$128.70	\$132.56	\$136.54	\$140.64	\$144.86
0002 DD00	System Operator	HR	\$65.50	\$67.46	\$69.49	\$71.57	\$73.72	\$75.93	\$78.21	\$80.56	\$82.97	\$85.46
0002 DE00	System Programmer	HR	\$72.73	\$74.91	\$77.16	\$79.47	\$81.86	\$84.31	\$86.84	\$89.45	\$92.13	\$94.90
0002 DF01	Technical Writer/Editor – Level I	HR	\$55.32	\$56.98	\$58.69	\$60.45	\$62.27	\$64.13	\$66.06	\$68.04	\$70.08	\$72.18
0002 DF02	Technical Writer/Editor – Level II	HR	\$63.62	\$65.53	\$67.49	\$69.52	\$71.60	\$73.75	\$75.97	\$78.24	\$80.59	\$83.01
0002 DF03	Technical Writer/Editor – Level III	HR	\$73.16	\$75.36	\$77.62	\$79.95	\$82.35	\$84.82	\$87.36	\$89.98	\$92.68	\$95.46
0002 DG01	Telecommunications Engineer – Level I	HR	\$78.36	\$80.71	\$83.13	\$85.62	\$88.19	\$90.84	\$93.56	\$96.37	\$99.26	\$102.24
0002 DG02	Telecommunications Engineer - Level II	HR	\$90.11	\$92.81	\$95.60	\$98.47	\$101.42	\$104.46	\$107.60	\$110.82	\$114.15	\$117.57
0002 DH01	Telecommunications Specialist – Level I	HR	\$65.30	\$67.26	\$69.27	\$71.35	\$73.49	\$75.70	\$77.97	\$80.31	\$82.72	\$85.20
0002 DH02	Telecommunications Specialist - Level II	HR	\$75.09	\$77.34	\$79.66	\$82.05	\$84.52	\$87.05	\$89.66	\$92.35	\$95.12	\$97.98
0002 DI00	Test Engineer	HR	\$84.90	\$87.45	\$90.07	\$92.77	\$95.56	\$98.42	\$101.38	\$104.42	\$107.55	\$110.78
0002 DJ00	Training Manager	HR	\$87.13	\$89.74	\$92.43	\$95.21	\$98.06	\$101.00	\$104.04	\$107.16	\$110.37	\$113.68

ITEM	DESCRIPTION	UNIT	1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 DK01	Training Specialist – Level I	HR	\$66.00	\$67.98	\$70.02	\$72.12	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12
0002 DK02	Training Specialist – Level II	HR	\$73.20	\$75.40	\$77.66	\$79.99	\$82.39	\$84.86	\$87.40	\$90.03	\$92.73	\$95.51
0002 DL00	Web Content Administrator	HR	\$62.59	\$64.47	\$66.40	\$68.39	\$70.45	\$72.56	\$74.74	\$76.98	\$79.29	\$81.67
0002 DM00	Web Designer	HR	\$76.08	\$78.36	\$80.71	\$83.13	\$85.63	\$88.20	\$90.84	\$93.57	\$96.38	\$99.27
0002 DN00	Web Project Manager	HR	\$106.33	\$109.52	\$112.81	\$116.19	\$119.68	\$123.27	\$126.96	\$130.77	\$134.70	\$138.74
0002 DO00	Web Software Developer	HR	\$81.00	\$83.43	\$85.93	\$88.51	\$91.17	\$93.90	\$96.72	\$99.62	\$102.61	\$105.69
0002 DP00	Webmaster	HR	\$73.91	\$76.13	\$78.41	\$80.76	\$83.19	\$85.68	\$88.25	\$90.90	\$93.63	\$96.44
0002 DQ00	Wide Area Network Administrator	HR	\$59.00	\$60.77	\$62.59	\$64.47	\$66.41	\$68.40	\$70.45	\$72.56	\$74.74	\$76.98